



National School Boards Association  
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## MEMORANDUM

TO: NSBA Members  
FROM: NSBA Board of Directors  
DATE: October 22, 2021  
RE: Message to NSBA Members

As you all know, there has been extensive media and other attention recently around our letter to President Biden regarding threats and acts of violence against school board members. We wanted to write to you directly to address this matter.

On behalf of NSBA, we regret and apologize for the letter. To be clear, the safety of school board members, other public school officials and educators, and students is our top priority, and there remains important work to be done on this issue. However, there was no justification for some of the language included in the letter. We should have had a better process in place to allow for consultation on a communication of this significance. We apologize also for the strain and stress this situation has caused you and your organizations.

As we've reiterated since the letter was sent, we deeply value not only the work of local school boards that make important contributions within our communities, but also the voices of parents, who should and must continue to be heard when it comes to decisions about their children's education, health, and safety.

We are going to do better going forward. We are engaged in a formal review of our processes and procedures. We will announce specific improvements soon to ensure there is improved coordination and consultation among our staff, our board, and our members across the country. The review will include not only the proceedings leading to the letter, but also other related concerns raised by members even before the letter was sent.

We will have more to share with you soon as our review continues. If you have any questions, please don't hesitate to contact us. Thank you.



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